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### Leadership can be an inherited trait, says study

Using a large twin sample, the international research team, which included academics from Harvard, NYU, and the University of California, estimate that a quarter of the observed variation in leadership behaviour between individuals can be explained by genes passed down from their parents. “We have identified a genotype, which appears to be associated with the passing of leadership ability down through generations,” said Dr Jan-Emmanuel De Neve at UCL School of Public Policy. “The conventional wisdom — that leadership is a skill —remains largely true, but we show it is also, in part, a genetic trait.”

The team found that although acquiring a leadership position mostly depends on developing skills, inheriting the leadership trait can also play an important role.

Dr. De Neve noted: “Our work also draws attention to the ethical issues surrounding the use of genetic tests for leadership selection and assessment, and that we should seriously consider expanding current protections against genetic discrimination in the labour market. Our main suggestion for practice is that this research may help in the identification of specific environmental factors that can help in the development of leadership skills. *More --Leadership Quarterly, Follow @Vanguardngrnews.com on twitter.*

### Support for women leadership in the U.S.

With the globalization of women issues world organization are drumming of the support of activists the world over.

The "Trust Women Conference" convened by Thomson Reuters Foundation & the International Herald Tribune in London 14 December 2012, debated issues like sexual slavery, child marriage & role of women in Arab World.

Especially, "The Women in the World Foundation" will have 4<sup>th</sup> Annual Conference in New York City on April '13. A "Catalyst" non-partisan group for the Advancement of women in business is kicking off a plan to get more women on the corporate board. “We

expect in 2013 to be the year when momentum builds for women in leadership in America.”

A big push came from female Senators who make up just 20% of 100 members' seat but drawing outside attention --*Courtesy New York Times.*

### **“Youth Buldge” in India use it or be doomed, a brief for leaders**

“India today has 560 million young people under the ages of 25 and 225 million between the ages of 10 and 19.”, “So for the next 40 years we have a youthful working-age population” at a time when China and the broad industrialized world is ageing.”

The average age in China today is around 38, whereas in India it's around 28. In 20 years, that gap will be much larger. So this could be a huge demographic dividend -- “provided that we can educate the youth--offering vocational training to some and university to others to equip them to take advantage of what the 21<sup>st</sup>-century global economy offers,” said Dr. Sashi Tharoor, Hon. Minister of Human Resource Development in India. “if we get it right, India becomes the workhorse of the world. If we get it wrong , there is nothing worse than unemployable, frustrated youth.” --*Bangkok Post*

### **Soaring Population, Climate Change: Warning Sign for Leaders**

Population growth threatens to strain Earth's water and food resources by 2050, nine billion people will be living up from the 7 billion today.

The problem facing the world community is how to meet those needs and while reining in the global greenhouse gases warming the earth.

Progress has been made. Since world leaders met in Rio de Janeiro for Earth Summit 20 years, global poverty has fallen, per capita income has increased and life expectancy has also increased but population continue to increase also. 3.3 million people die every year from pollution, loosing forest, 50% increase in CO<sub>2</sub> and world temperature maybe 4 degree Celsius more than what we have historically. World leaders has to look at ways to reduce population.

### **Reproductive Health rights in the U.S. still need a leadership push**

19 states in the U.S. have passed over new laws in 2012 alone to restrict women's reproductive rights, each year anti-choice activists have been proposing restrictive bill but earlier few were passed but in 2012 over 40 pieces of anti-women, anti-abortion, anti-contraceptive legislation become law. There were number of proposals to limit or eliminate insurance coverage for abortions. They also made efforts to limit a woman access to medication for abortion. In spite of other advances under the leadership of President Obama. The assault on reproductive rights of woman in America continues. The center of reproductive rights in 2012 have taken several steps including launching of the nation "Draw the line" campaign, which calls on all Americans to sign a Bill of Reproductive Rights and tell lawmakers that they stand strongly behind a woman's fundamental right to safe reproductive health care. To date, nearly 200,000 people representing every state in the United States have signed the bill at drawtheline.org. *More - at [www.reproductiverights.org](http://www.reproductiverights.org)*

## Leadership Nuggets from Abraham Lincoln

***“Character is like a tree and reputation its shadow. The shadow is what we think it is and the tree is the real thing.”***



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