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Leadership | Parliamentarians

Emerging Leaders Need Mentors

Developing top talent is more critical than ever. We're now facing a worrying global shortage of qualified knowledge workers. In the midst of this "war for talent," recruiting, developing, and retaining high potential employees tops the list of challenges for organizations, yet they often struggle to determine the right programs for their emerging leaders. Meaningful development programs are the key to bridging the gap between our supply of – and demand for – top talent. Just as the world economy is entering a process of recovery and job growth, massive generational shifts are occurring in the workforce. Soon Baby Boomers will begin retiring en masse and the supply of appropriately experienced managers will dwindle. In fact, more than 60% of senior executives across all major industries in developed economies cite "leadership gaps" as their top business challenge. But Baby Boomers are being replaced by Millennials, a generation with markedly different perspectives from their predecessors. Research has shown that many programs ultimately prove ineffective, with participants only able to retain about 10% of what they've learned by the time they return to their jobs. Mentoring, however, is one approach which not only increases workers' competence and productivity, but improves their engagement and overall satisfaction as well. A Gartner workforce research study found that employees who were mentored were 5x more likely to be promoted and 44% less likely to leave the company over a five year period than their peers! Our whitepaper, *Why Your Emerging Leaders Need Mentors*, takes an in-depth look at the importance of talent development, as well as how the implementation of mentoring programs can help build your company's leadership pipeline. [More](#)

Key Factors And Competencies For Leadership Development

With sights set on gender parity on executive teams, WFF –the trusted leadership development organization in the foodservice sector–and Kenexa–an IBM company that is a pioneer in employee research and workforce performance–announce the release of - "A Roadmap to the C-Suite", a white paper detailing the findings of its year-long research study on the factors and competencies that influence women's leadership development and advancement to the C-Suite. The white paper will be debuted at the 12th Annual WFF 2014 Executive Summit being held July 28-30 in New Orleans where more than 200 executives will be in attendance to deepen leadership skills and explore future trends. "A Roadmap to the C-Suite" will be made available to the public July 29th, by download on the WFF website. [More](#)

Leadership is Not a Profession..

Leadership is not a profession.. It is a human quality. It requires a right mindset to be a leader. Look around the leaders you admire and find the quality that you think that made you to like them. You can practice it with passion & not by force. You will feel the change how people see you – you will be their leader soon. – leadershipchamps.wordpress.com

UN world Partnership Summit on Sustainable Development in London

United Nations Department for Sustainable Development (UN-DSD) announced a Four-day summit of Economists, Educationists, Administrators, Manufacturers, Researchers, Non-Governmental Organizations, Religious Leaders, Community Organizations, individuals from the Public and Private Sector from 26th - 29th August, 2014 in London (UK) to assess the worst global economic down turn since the Great Depression. The aim is to identify emergency and long-term responses to mitigate the impact of the crisis, populations, and initiate a needed dialogue on the transformation of the international financial architecture, taking into account the needs and concerns of all countries of the world. [More](#)

Parliamentarians

Mongolian Women Parliamentarians Draft VAW Bill with Canadians

The unofficial group of female parliamentarians has primarily focused on a draft bill against domestic violence. The main purpose of the draft bill is to protect the safety of victims of violence and their family members, to protect rights from violation, and address the needs of children and victims without protection from violence. To develop the draft bill, members of the group held a consultative meeting on "Victim protection and innovations in law" and studied the Canadian legal environment surrounding domestic violence with Canadian politician and former Minister Mary Collins. The group also opened the Childcare Center in the ger area of Sukhbaatar district, and presented the service to the public in order to gain public votes on the law on childcare services. Women parliamentarians expect that around 15,000 new jobs will be created for those who will operate and take part in these services along with the adoption of the draft bill, which is a totally new service devoted to children who are left at home because of an insufficient number of available kindergardens. Also, under the bill, children will be nurtured in a safe environment and parents will have the chance to leave the home for work while their children are at childcare centers. [More](#)

Parliamentary Workshop on Setting of Policy and Communication

The 11th Workshop of Parliamentary Scholars and Parliamentarians to be held by Inter-Parliamentary Union (IPU) and Centre for Legislative Studies of Hull University on July 26-27 aims to discuss research findings of practical interest to parliamentarians, where 41 researches and papers in the parliamentary affairs will be tackled. The discussion will focus on the parliamentary cooperation, where the global Parliamentary Report issued by IPU and UN Development Programme on the relationship between parliamentarians and citizens, will be reviewed. Topics to be discussed in the workshop will be on parliaments in developing countries, legislative development in China, setting up policies and accounting, legislative authorities in Europe, accounting and policy-making in the European Union, communication with people through the press, and responsibilities of parliamentarians. – Bahrain News Agency

Message for Leaders

“Go to the people. Learn from them. Live with them. Start what they know. Build what they have. The best of leaders when the job is done, when the task is accomplished, the people will say we have done it ourselves.”

Lao Tzu



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